



## "...create the energy, engagement and commitment for successful and lasting outcomes"

The facilitators at 2Collaborate can help you create the energy, engagement and commitment for successful and lasting outcomes, whether you're holding a 1 hour meeting for six people, a series of meetings with an agreed agenda, an awayday for sixty, or a conference for six hundred.

### More Effective Meetings, Workshops, Events and Conferences

We've experienced for ourselves how draining and uninspiring many meetings can be; how workshops accomplish little because people don't feel safe to say how they really feel about the issues. We help you **create an environment where people can voice their needs, concerns**

**aspirations, uncertainties and half-formed ideas**

with real honesty and clarity; and so

**provide the foundation for the breakthroughs and insights**

needed for successful outcomes.

By engaging the delegates in the quest for new knowledge, not only do we **tap into a much greater resource**

we also

**create far more energy and involvement.**

We bring a wide variety of activities to awaydays and off-sites, whether the focus is on **team-building**

**strategic thinking**

, a

**reward for success**

- or a combination of all three. The approach we take

**inspires new thinking**

,

**new understanding**

and  
**better relationships**

.

### **Problem and Difficult Teams**

- Do you have a problem team, a dysfunctional team that you're finding a real challenge?
- ☐☐☐ Is the pressure for results fracturing the team rather than pulling it together?
- ☐☐☐ Are you losing people that you can't afford to lose?

### **Looking and Listening**

We specialise in helping teams identify what they need to change in order to pull together and work as a unit. We create the opportunity for everyone to take a good hard look at what's going on and where the solutions lie. We also give everyone space to be heard and considered.

### **Speaking the Unspoken**

Teams become dysfunctional for a variety of reasons, but we often find that at the heart of the problem lies an inability to communicate freely, openly and honestly.

We find '**Elephants in the Room**' - issues that everyone is familiar with but no-one wants to talk about. We also often find an inability to challenge others positively and with respect, or to have that difficult conversation. Sometimes real operational challenges are blamed by the failing team for its performance when the root cause is the lack of creativity and energy required to adapt to change.

### Collective Responsibility

Whatever the underlying causes, our facilitation skills will give your team the opportunity to gain the insight and understanding it needs to **turn itself around and move forward**. And, because we focus on enabling the team itself to deal with its problems, the actions and outcomes belong to the team, giving them

**more impact**

and

**making them sustainable.**

[Call us](#) to explore how our experience of **team dynamics** can help **pull your team together**

and

**put it back on track**

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### Getting the Best from Teams

Today's teams are under increasing pressure to **raise their effectiveness** and **productivity** in an environment of economic downturn, rapid change and

**burgeoning levels of stress**

. The impact is not always just mental and physical - it often manifests emotionally, and in terms of the relationships and communication, as conflict.

2Collaborate can help teams be more productive by **meeting challenges more effectively** and **dealing with change more creatively**

. We

**embrace competency**

,

**strategic and motivational issues**

. In addition we develop the team as individuals and collectively; we encourage the team to take responsibility for its own development.

### Effective and Sustainable

Critically, 2Collaborate do not want to impose something that is 'done' to a team – instead we c

**ultivate an approach that empowers the team to develop itself.**

Because of our inclusive and integrated methods, 2Collaborate can create a positive impact on motivation, strategy and competence, making change and development more incisive and durable... and much more fun.